



K.M.G. COLLEGE OF ARTS AND SCIENCE (AUTONOMOUS)

R.S.ROAD, AMMANANGKUPPAM, GUDIYATTAM – 635 803.

Approved by Govt.of Tamilnadu & Permanently Affiliated to Thiruvalluvar University

Recognized under section 2(f) and 12(B) of the UGC Act 1956

Accredited By NAAC with 'A' GRADE (CGPA of 3.24/4 - IInd Cycle)

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INTERNAL COMPLAINTS COMMITTEE

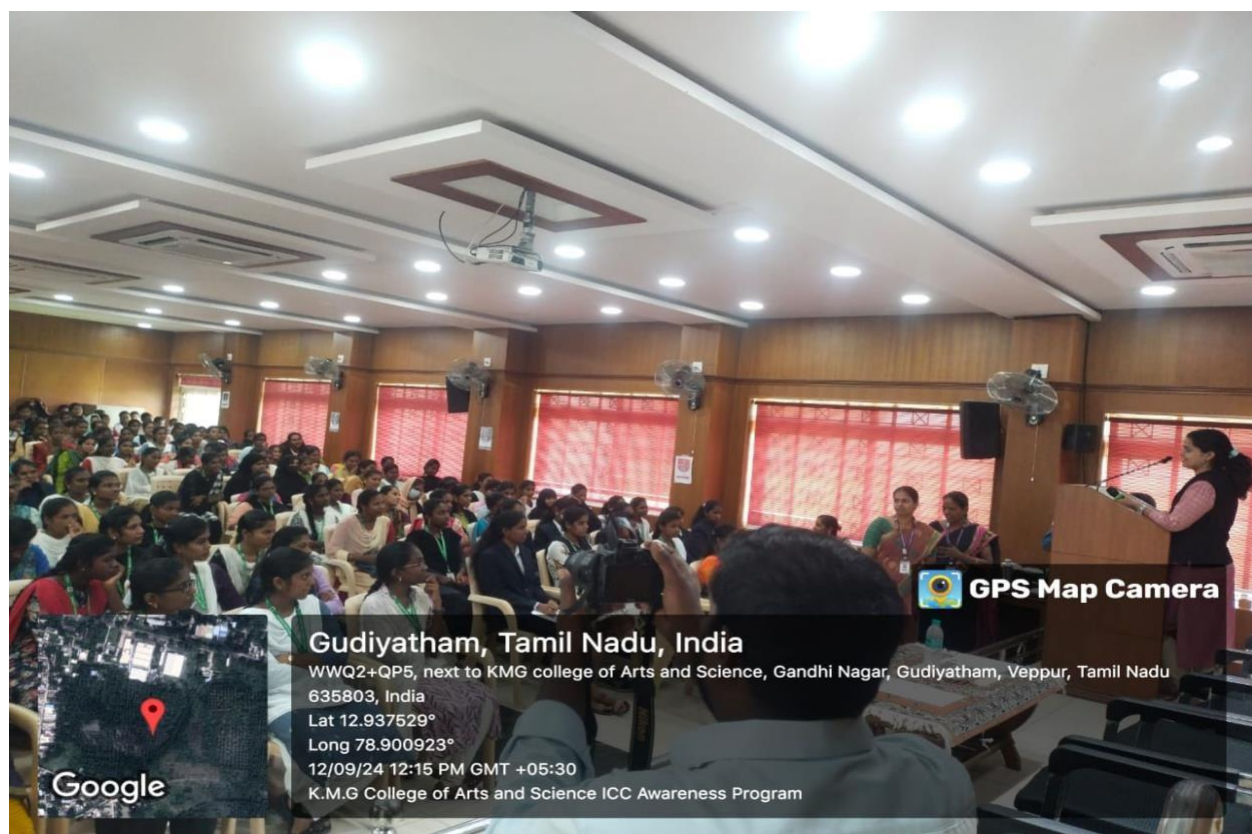
Activity (2024-2025)

Event-1

ICC AND ITS ROLE IN PREVENTION OF SEXUAL HARASSMENT

K.M.G.College of Arts and Science, Internal Complaints Committee organized an Awareness Program in K.M.G Seminar Hall on 12.09.2024. ICC Coordinator **Mrs.D.VENDA** welcome the gathering. Our Beloved Principal **Dr.C.DHANDAPANI** presided over the gathering. **Ms.L.ANBARSI**, Advocate delivered awareness on **ICC and its role in Prevention of Sexual Harassment**, laws and Acts about the Sexual Harassment. ICC Member **Mrs.K.GANDHIMATHI**, proposed the Vote of Thanks.







Event-2

AWARENESS PROGRAM **ON** **“CRIMES AGAINST WOMEN”**

K.M.G.College of Arts and Science, Internal Complaints Committee organized an Awareness Program on “**CRIMES AGAINST WOMEN**” on 07.10.2024 at K.M.G Seminar Hall. ICC Co-ordinator **Mrs. D.VENDA** welcomed the gathering. The Principal **Dr.C.DHANDAPANI** presided over the program. **Mr.S.VEERASAMY**, Sub Inspector of Police, **Mrs. K.DHARANI PARVATHAM**, Sub Inspector of Police and **Mrs. C.KALAIVANI**, Sub Inspector of Police at Gudiyattam Town have participated and delivered the awareness on “**CRIMES AGAINST WOMEN**”. They talked about all kinds of crimes prevailing against women in present days and the ways to prevent them. ICC Member **Mrs. .GANDHIMATHI**, proposed the Vote of Thanks.







Event-3 ICC AWARENESS RALLY ON –7th JANUARY 2025

The Internal Complaints Committee(ICC) of the college conducted significant awareness rally on 7th January 2025, from 11:00 a.m. to 12:30 p.m. The event aimed to promote awareness about “**CRIMES AGAINST WOMEN**” gender equality, safety, and respect for women in the educational institutions and society. The rally witnessed enthusiastic participation from 200 students of our college, accompanied by faculty members. The rally commenced at 11:00 a.m. at the Gudiyattam new bus stand and prof.**D.Venda** coordinator of ICC, extended a warm welcome to all participants and provided insights into the functioning of the ICC. Dr. **C.Dhandapani**, principal officially flagged off the rally at 11:15 a.m. The rally proceeded through different important streets of the Gudiyattam town. Participants carried placards emphasizing key themes such as equality, awareness, respect, protection, raising voice, nonviolence, empowerment, unity, dignity, and safety for women in the educational institutions and society. The chief guests Thiru. **T.PARTHASARATHI**, Sub-Inspector of Police, Thirumathi **K.DHARANIPARVATHAM**, Sub-Inspector of Police, Gudiyattam Town have participated in the rally. Finally Prof.**R.M.BALAMURUGAN**, Member, ICC, proposed the vote of thanks.





Gudiyatham, Tamil Nadu, India

Wwq2+xj9, Sh 127, Gandhi Nagar, Gudiyatham, Veppur,

Tamil Nadu, ICC- Rally on 'CRIMES AGAINST WOMEN'

Lat 12.939252° Long 78.902092°

07/01/25 11:40 AM GMT +05:30



Gudiyatham, Tamil Nadu, India

Wwq2+xj9, Sh 127, Gandhi Nagar, Gudiyatham, Veppur,

Tamil Nadu, ICC- Rally on 'CRIMES AGAINST WOMEN'

Lat 12.939252° Long 78.902092°

07/01/25 11:31 AM GMT +05:30



Event-4

CONSTITUTIONAL AWARENESS PROGRAMME ON “POSH ACT 2013”

K.M.G.College of Arts and Science, Internal Complaints Committee organized an Awareness Program in K.M.G Seminar Hall on 06.03.2025. ICC Coordinator **Mrs.D.VENDA** welcome the gathering. Our Beloved Principal **Dr.C.DHANDAPANI** presided over the gathering. **R.DHINESH KUMAR, MBA.**, Financial Literacy, Social Welfare and Women Empowerment Department and **P.KUMARESAN, MSW.**, District Coordinator, Social Welfare and Women Empowerment Department delivered constitutional awareness on **POSH Act 2013**. The resource persons elaborated on the following key aspects: the definition of sexual harassment under the POSH Act, the legal framework and provisions under the Act, the role of Internal Complaints Committees (ICCs) in institutions and workplaces, case studies illustrating real-life instances of workplace harassment, steps for redressal and the rights of individuals facing harassment, and preventive measures that organizations and institutions must take. There were highly interactive and engaging, with students participating actively by asking questions and sharing their perspectives. They used real-life examples to explain the importance of awareness and legal protection in professional and educational settings. The session concluded with the key takeaways reinforcing the importance of understanding one's rights and responsibilities, encouraging a safe and respectful work and study environment, speaking up against harassment, and ensuring support for victims and was a good learning for the students. ICC Nodal officer **Prof.R.M.BALAMURUGAN** proposed the Vote of Thanks.





